

Appendix A: Benchmarking: Cadet Force Adult Volunteers Special Leave Entitlement

Authority Name	Leave Days
Brighton & Hove City Council	Reservists only – 5 days
Buckinghamshire Council	3 days
Buckinghamshire Fire & Rescue Service	Reservists only – 10 days
Canterbury City Council	<i>Gold ERS; Cadet Force Adult Volunteers days not published</i>
Colchester City Council	<i>Gold ERS; Cadet Force Adult Volunteers days not published</i>
Derbyshire County Council	Up to 2 weeks
East Sussex County Council	Reservists only – 18 days
Essex County Council	2 paid volunteering days
Havant Borough Council	Reservists only – 15 days
Kent Fire & Rescue Service	Reservists only – 10 days
Kent Police (HQ)	5 days
Maldon District Council	1 paid volunteering day
Medway Council	0
Milton Keynes City Council	10 days
Portsmouth City Council	<i>Cadet Force Adult Volunteers days not published</i>
Royal Borough of Windsor & Maidenhead	<i>Cadet Force Adult Volunteers days not published</i>
Runnymede Borough Council	5 paid (+ up to 3 planning days)
West Northamptonshire Council	5 days
West Sussex County Council	<i>Gold ERS; Cadet Force Adult Volunteers days not published</i>

Benchmarking caveat: Findings are based on Korn Ferry User Group and publicly available sources as of December 2025. Many local authorities did not respond or do not publish detailed policies, so the trend is indicative rather than definitive.